Consultancy

PeopleLogic Business Solutions

Hiring Roles
People Logic was hiring recruitment consultants, client delivery managers, and HR operations specialists to support BFSI and IT clients.

The Problem

High-volume client recruiters overwhelmed the recruiters. Candidate evaluation was inconsistent—consultants judged the same profile differently—and manual ATS updates delayed submissions, frustrating both recruiters and clients.

How InterviewGood Solved It

InterviewGood introduced AI Resume Screening and AI Assessment Screening to quickly filter candidates, while Skill-wise Reports and AI Report Summaries provided consistent, evidence-backed evaluations for every submission. ATS export eliminated manual work.

AI Resume Screening
Prioritized High-Fit Resumes From Large Pipelines

AI Assessment Screening
Standardized Candidate Checks Before Recruiter Review

Skill-wise Report
AI Report Summary → Gave Clients Clear, Defendable Dossiers

ATS auto-export
Reduced Recruiter Admin By Half

Process Change

PeopleLogic moved from subjective recruiter judgment and manual updates to a structured, AI-driven workflow where candidates were screened consistently and reports were auto-delivered to clients.

Impact

28%
Reduced Client Submission Cycles

50%
Reduced Recruiter Admin Effort

70%
Reduced Screening Time

0.58 → 0.80
Increased Recruiter Agreement

Crescendo Global

Hiring Roles
Crescendo specialized in talent acquisition specialists, and HR business partners for niche industries.

The Problem

Leadership hiring was slowed by subjective judgments and inconsistent rationales. Clients often asked "why this candidate over that one," but recruiters couldn't always back up their decisions. Offer slippage increased because strong candidates lost confidence in the process.

How InterviewGood Solved It

InterviewGood enabled Psychometric Analysis to evaluate cultural fit, while Custom Questions tailored to client scenarios were scored consistently. AI Report Summaries and Skill-wise Reports created transparent, defendable dossiers.

Psychometric Analysis
Measured Culture Alignment

Custom Questions
Client-Specific, Scenario-Based Evaluations

Skill-wise Report
AI Report Summary → Clear Evidence For Shortlists

ATS export
Ensured Fast, Documented Client Submissions

Process Change

Crescendo moved from subjective recruiter judgments to evidence-based evaluations with psychometric insights, scenario-based scoring, and transparent dossiers for every client.

Impact

0.61 → 0.82
Increased Agreement

22%
Reduced Time-To-Offer

65%
Reduced Offer Slippage

25%
Reduced Client Escalations

Kanvic Consulting

Hiring Roles
Kanvic was hiring strategy consultants, market analysts, and digital transformation managers.

The Problem

Scoring was inconsistent across partners—some valued structured problem-solving, others focused on communication polish. Multiple review loops dragged out offers, and compliance teams couldn't easily trace rationales.

How InterviewGood Solved It

InterviewGood introduced AI Interview Builder for structured case-study scenarios, combined with Multi-skill Assessments for analytical + communication abilities. AI Report Summaries created audit-ready reports and ATS Export cut manual loops.

AI Interview Builder
Standardized Case-Study Prompts For Strategy Roles

Multi-skill Assessment
Analytical + Comms Balanced In One Framework

Skill-wise Report
AI Report Summary → Defendable Rationale Trail

Custom Questions
Client-Specific Scenarios For Digital Transformation

Process Change

Kanvic moved from partner-driven, subjective case interviews to standardized case + comms evaluations, with explainable scoring that was auto-tracked in ATS.

Impact

65%
Reduced Screening time

25% (20 → 15 days)
Reduced Offer cycle

0.59 → 0.81
Increased panel agreement

hours → minutes
Audit prep

Avalon Global Research (AGR)

Hiring Roles
AGR needed market researchers, client project leads, and data consultants.

The Problem

Large applicant pools made resume triage slow. Research skills were assessed inconsistently—some panels focused on technical recall, others on client presentation. Client review boards demanded clearer, data-backed dossiers.

How InterviewGood Solved It

InterviewGood used AI Resume Screening to cut volume noise and Custom Questions for domain-specific research scenarios. Skill-wise Reports mapped responses to client-relevant competencies, while ATS Export reduced handoff delays.

Custom Questions
Market Research Scenarios Scored Fairly

AI Resume Screening
Removed Resume Overload

Multi-skill Assessment
Evaluated Research + Client Presentation Together

AI Report Summary
Created Clear, Client-Ready Dossiers

Process Change

AGR moved from resume-heavy, subjective evaluations to a competency-led process where candidates were scored consistently.

Impact

72%
Reduced Screening time

22%
Reduced Offer cycle

0.58 → 0.79
Increased agreement

days → minutes
Reduced Client Review Prep

Phronesis Partners

Hiring Roles
Phronesis hired knowledge consultants, business researchers, and client engagement managers.

The Problem

Researchers were strong on data analysis but weaker on communication, yet scoring varied by panel. Cross-office ATS created fairness concerns, and ATS notes were scattered across spreadsheets.

How InterviewGood Solved It

InterviewGood built Multi-skill Assessments that measured both research and client-facing skills. AIR Monitoring tracked fairness across offices, while AI Report Summaries and ATS Export ensured transparent and fast decision-making.

Psychometric Analysis
Evaluated Cultural Alignment For Client-Facing Roles

Multi-skill Assessment
Research + Comms Scored Equally

AI report summary
Ensured Transparent Decisions

Skill-wise Report
Mapped Competencies Clearly

Process Change

Phronesis shifted from inconsistent office-level evaluations to balanced multi-skill, fairness-monitored hiring with all results exported directly to ATS.

Impact

68%
Reduced Screening time

23%
Reduced Offer cycle

0.60 → 0.81
Increased agreement

12%
Reduced Early Attrition