Financial Services

Sarvatra Technologies

Hiring Roles

Sarvatra was hiring platform engineers, cloud architects, banking software developers, operations analysts, and product managers to expand its banking infrastructure services.

The Problem

Sarvatra's domain is banking and payments infrastructure, which demands high integrity and traceability. Candidate evaluations were inconsistent across teams; rationales were scattered; onboarding cycles stretched due to manual approvals and audit demands.

How InterviewGod Solved It

InterviewGod created structured, role-aware assessments with AI Resume Screening and AI Assessment Screening to filter bulk applicant flows.

AI Resume Screening
Prioritized High-Fit Tech Candidates

AI Assessment Screening
Filtered Noise Early

Skill-wise Report
AI Report Summary → Transparent, Defensible Evaluations

Custom Questions
AI Interview Builder → Domain-Relevant Banking Scenarios

Process Change

Sarvatra shifted from manual, fragmented decisioning to a standardized, AI-powered evaluation pipeline. Each role had its assessment path, and managers gained consistent evidence for decision-making.

Impact

Fewer escalations
Candidate Decisions

~25%
Onboarding / Approval Cycle Cut

~65%
Reduced Screening Time

~0.60 → ~0.80
Increased Panel Agreement

Infibeam Avenues

Hiring Roles

Infibeam needed payment gateway engineers, integration specialists, merchant onboarding leads, risk & fraud analysts to scale their digital payments operations.

The Problem

With global merchant growth and many geographies, panels often evaluated candidates differently. Feedback loops were long, and discrepancies between interviewers made decisions hard to defend.

How InterviewGod Solved It

InterviewGod used Multi-skill Assessment combining technical + domain logic + merchant operations to standardize evaluation. Skill-wise Reports + AI Summaries gave clear rationales for each score, reducing debate.

Multi-skill Assessment
Tech + Business Logic Scoring

Custom Questions
AI Interview Builder → Merchant / Payments Scenarios

Skill-wise Report
AI Report Summary → Clarity For Decision-Makers

AI Assessment Screening
Early Filter

Process Change

Infibeam moved from ad-hoc evaluation to a balanced, scenario-based assessment process, giving panels a structured score framework and reducing subjectivity.

Impact

Reduced disagreements
Reduced Panels' Disagreement

~20–25%
Reduced Time-To-Offer

~30%
Review Meetings Cut

Fewer candidate rejections
Due To Split Decisions

Artivatic

Hiring Roles

Artivatic were hiring ML / AI engineers, underwriting & risk analysts, health data scientists, product leads, claims automation engineers to build next-gen insurance & health platforms.

The Problem

As an AI-native insurtech, Artivatic blends domain complexity (insurance, health) with high technical demands. Panels often weighted algorithmic skill over domain context, or vice versa, making candidates evaluation inconsistent. Decision rationales were scattered, causing friction with stakeholders who wanted clear justification.

How InterviewGod Solved It

IG introduced Custom Questions / AI Interview Builder to frame combined insurance + AI scenario prompts, used AI Assessment Screening to filter for baseline model / domain fit, and delivered Skill-wise Reports + AI Report Summaries to unify domain + technical signals in a coherent narrative.

Custom Questions
Simulate Insurance Pricing, Claims, Fraud Detection, Health Integration

AI Assessement
Early Filter For Domain + Technical Baseline

Skill-wise Report
AI Report Summary → Structured Evidence

Cheating detection
Locked Environment Advantage

Process Change

Artivatic moved from siloed domain vs tech interviews to a unified, scenario-based pipeline. Every candidate is assessed on the same architecture, and decision makers view a consolidated, defensible profile of strengths and trade-offs.

Impact

Better Alignment
Better Alignment Of Hires Across Domain + ML Teams

~25–30%
Reduced Hiring cycles

Panel Agreement
Increased panel agreement

Fewer escalations
Debates Over Candidate Choices

Clari5

Hiring Roles

Clari5 was hiring fraud analytics engineers, data modelers, AML specialists, and product risk leads to expand its financial crime / fraud detection offerings.

The Problem

In a domain as sensitive as fraud / risk tech, candidate evaluations must be precise and defensible. Teams often disagreed on anomaly detection logic; rationales were scant, and remote assessments raised integrity concerns.

How InterviewGod Solved It

InterviewGod deployed Real-time Proctoring & Cheating Detection for integrity, Role-aware Assessments / Custom Questions for domain precision, and Skill-wise Reports + AI Summaries for clarity in decision-making.

Real-time Proctoring
Cheating Detection → Assured Test Integrity

Custom Questions
AI Interview Builder → Fraud / Risk Scenario Prompts

Multi-skill Assessment
Algorithm + Domain Scoring

AI Report Summary
Skill-Wise Report → Clear Rationale Packet

Process Change

Clari5 moved from inconsistent assessments to a secure, domain-specific evaluation flow. Now each candidate's test is secure, scored consistently, and backed with rationale for audit or review.

Impact

Integrity
Detected integrity incidents early

~20–25%
Reduced Time-to-offer

Agreement
Agreement across panels increased